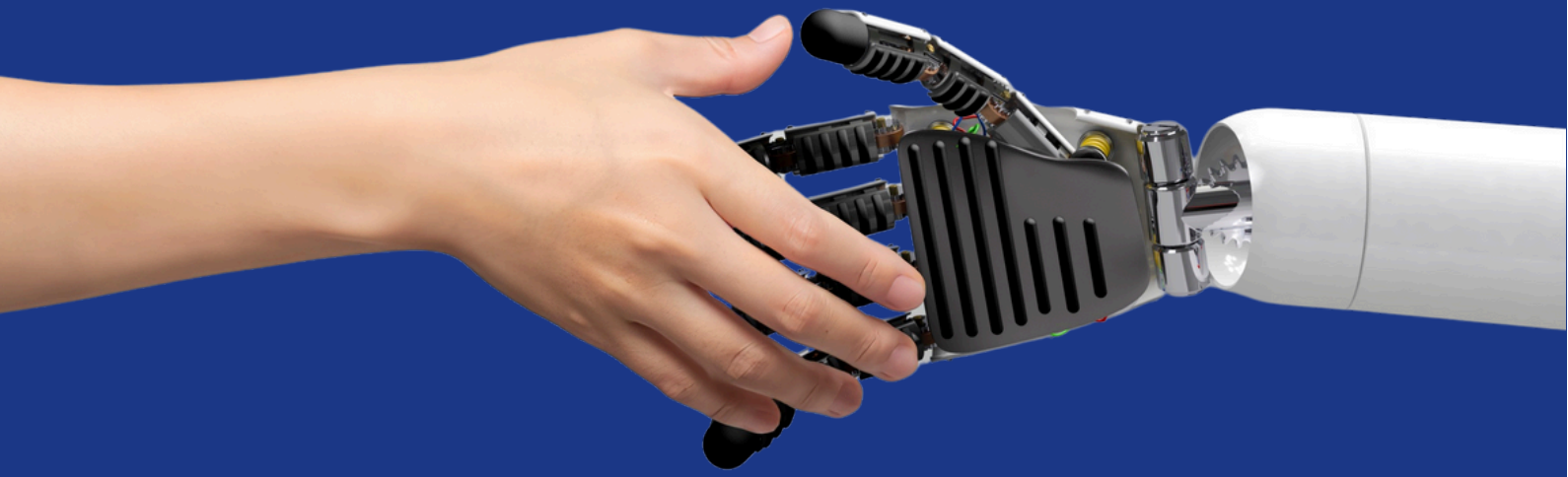
PeoplesHR

The AI Advantage Your HR Team Deserves



AI at PeoplesHR isn't just a feature. It's your competitive edge.

We embed enterprise-grade AI across the entire HR lifecycle to automate repetitive tasks, accelerate decisions and reduce manual effort. From recruiting top talent and managing performance to handling leave and uncovering real-time workforce insights, AI is built into every touchpoint, seamlessly powering smarter HR from recruitment to retirement.

www.PeoplesHR.com

1. Command, Don't Click



Because your time shouldn't be spent navigating menus.

When things get busy, finding what you need inside your HRIS can be frustrating. PeoplesHR lets you skip the clicks. Just type or say what you need:

"Apply leave next Friday" or "Show my payslip" and your AI assistant instantly takes you there.

You're not just working faster. You're working freer.



2. Leave Management That Runs Itself

From application to approval without anyone needing to follow up.

Leave shouldn't be a bottleneck or a black hole. With conversational AI, applying for time off becomes effortless for employees and managers alike.

- **Apply, Cancel or Modify Leave via Chat:** Just type it or say what you need. No need to log into forms or find the right tab.
- **Real-Time Leave Visibility:** Ask, "Who's off tomorrow?" and get instant updates to help manage workloads.
- **One-Tap Approvals:** Managers can approve leave directly from chat or by voice command. No emails, no delay.
- **Clear Overview for HR:** Instantly see pending requests, overlapping leave and usage insights.

3. Smarter Hiring, Without the Guesswork

Because people decisions should never be rushed or random.

Hiring the right person isn't just about filling a role. It's about making sure they fit, perform and stay. We help you get that right from the start.

- **CV Parsing:** Upload a resume and get a clean, structured profile in seconds. No formatting chaos. No retyping.
- **Video Intelligence:** AI analyses candidate interviews for tone, hesitation and cues that help you screen objectively and fairly.
- **Job Matching**: Our system scores CVs against job descriptions so you focus only on the most relevant candidates.
- **JD & Ad Generator:** Just enter the job title and department. AI drafts job descriptions and ads that are engaging, compliant and on-brand saving you time and writer's block.

4. Performance Reviews That Don't Drain Your Team

Let your managers give better feedback even when they're busy.

Performance conversations are often delayed because they feel hard to get right. We make them easier and more meaningful.

- **AI-Suggested Goals:** Generated based on role and past performance so you're not starting from a blank page.
- **Feedback Writing Support:** Managers get nudges and sample phrases to help structure feedback, making reviews more consistent and fair.
- **Mobile-First & Voice-Enabled:** Everything works on the go, so managers can review, approve, or comment wherever they are.

AI for HR:
That Cares as Much as You Do.



5. Proactive Insights That Keep You Ahead

Spot the cracks before they become costly problems.

HR shouldn't be stuck reacting to issues. Our AI gives you visibility into what's coming next, so you can lead, not just respond.

- **Attrition Risk Detection:** AI analyzes engagement and performance signals to alert you about at-risk employees.
- **Absenteeism & Cost Spikes:** Trends and anomalies are surfaced on real-time dashboards so you don't miss the signals.
- **Team Sentiment & Morale Tracking:** Catch culture dips early before they turn into exits.

6. Automation That Frees Up Your Brainpower

Let the system handle the repeatable, so you can handle the meaningful.

You didn't join HR to chase approvals or fill forms. But it happens every day. Our AI automates those routines, so your time goes where it matters.

- **Automated Routing:** Leave, attendance, performance routed intelligently based on policy.
- **Smart Nudges:** Get prompted to take action like adding feedback during a review or completing an overdue approval.
- **Auto-Filled Forms & Follow-Ups:** The system handles it. You just review and go.

Built for HR's Emotional Load, Not Just Its Workflows

Because the work you do is complex and deeply human.

HR is more than just operations. It's the care team of the business. You're handling conflict, celebrating wins, managing transitions and building culture often all before lunch.

PeoplesHR was built with respect for that work. We don't just make HR faster. We make it feel lighter.

By using AI where it helps most, we give HR leaders the space to be what their teams truly need: present, strategic and human.

Let's make HR work better for you, your team and everyone you support.

Visit www.PeoplesHR.com

