

From Paperwork to Precision,
PS Kenya's Adoption of
PeoplesHR for HR
Optimization

Industry: NGO





Problem

In 2011, PS Kenya (Population Services Kenya), faced a significant challenge with manual HR processes. Transactions were predominantly paper-based, causing inefficiencies and frustration. The cumbersome nature of processes, particularly leave applications and approvals, hindered smooth operations. The need for a comprehensive HR solution became evident as we sought to streamline our workflow and enhance overall efficiency.



Solution

After thorough evaluations of various HR solutions, we identified PeoplesHR as the ideal candidate to address our challenges. The implementation of PeoplesHR not only alleviated the manual burdens at our initial location but was seamlessly extended to other global offices across the organization. PeoplesHR's robust features, notably the online global payroll and performance management modules, emerged as key components in optimizing our HR operations.





Result

The deployment of PeoplesHR resulted in a transformative solution that significantly improved our HR processes. The streamlined approach to leave applications and approvals, coupled with the efficiency of the online global payroll and performance management modules, enhanced our overall organizational effectiveness.

As an NGO, the meticulous maintenance of timesheets is critical for transparency with donors. PeoplesHR not only met but exceeded our expectations in this regard, capturing the level of effort in a way that few systems could match. The partnership with PeoplesHR continues to thrive, showcasing a positive journey marked by innovation and a commitment to adapting to new technologies. The result is a more agile and efficient HR infrastructure that aligns seamlessly with our organizational goals.



We discovered PeoplesHR, which we believe fits our requirements the best. The implementation not only streamlined our local operations but eventually was extended to our global offices. PeoplesHR stood out with its effective online global payroll and performance management modules, addressing our specific needs.

ALLAN NGUNZE,
HR & Operations Director,
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